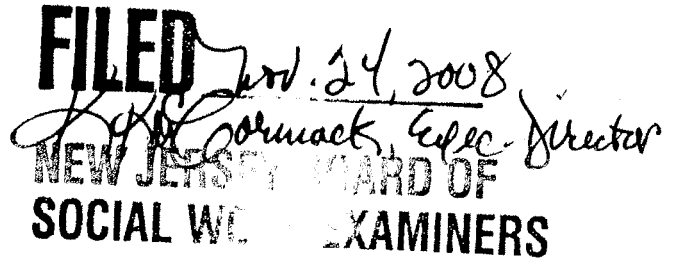


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Attorney General of New Jersey  
Division of Law  
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P.O. Box 45029  
Newark, New Jersey 07102

By: Jodi C. Krugman  
Deputy Attorney General



STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF SOCIAL WORK EXAMINERS

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IN THE MATTER OF :

Cathy E. Lawson, MSW, LCSW :

Administrative Action  
CONSENT ORDER

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This matter was opened to the State Board of Social Work Examiners ("Board") upon the application of respondent Cynthia Glenn, MSW for a license to practice social work. In connection with that application, the Board received information from you, as the Clinical Supervisor that, between June 2004 to the present, the respondent engaged in what has been described as clinical social work practice at Creative Consultants in Woodbridge, New Jersey, a for-profit setting notwithstanding that she did not possess a license or certification in violation of N.J.S.A. 45:15BB-4, N.J.A.C. 13:44G-1.3 and N.J.A.C. 13:44G-9.3.

Based on your function as Ms. Lawson's direct clinical supervisor the Board determined to hold you responsible for the unlicensed clinical practice of Ms. Glenn.

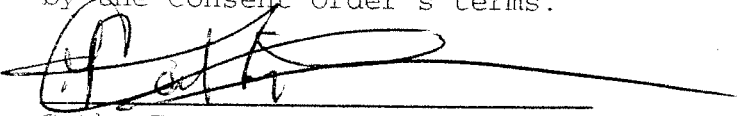
IT IS ON THIS 24<sup>th</sup> DAY OF November 2008,  
HEREBY ORDERED AND AGREED THAT

2. Respondent is hereby assessed a civil penalty in the amount of \$500.00 and a reprimand for aiding and abetting the practice of clinical social work by Cynthia Glenn without a license at that time to do so. Said penalty shall be paid by certified check or money order made payable to the State of New Jersey and submitted to the Kay K. McCormack, Executive Director, State Board of Social Work Examiners, PO Box 45033, Newark, New Jersey 07101, within fourteen days of the entry of the within Consent Order.

NEW JERSEY STATE BOARD OF  
SOCIAL WORK EXAMINERS

  
Doreen J. Bobby, MSW, LCSW  
President

I have read the within Consent Order and understand its terms. I hereby consent to its entry and to be bound by the Consent Order's terms.

  
Cathy E. Lawson, MSW, LSW

☐ Payment Enclosed